



*This message is sent on behalf of the
Presidents of ASA, CSSA, and SSSA*

Dear Colleagues, Students, and Participants of the ASA, CSSA, and SSSA Annual Meeting,

We're looking forward to welcoming you all to Salt Lake City for an exciting CANVAS Meeting. Before we begin the exhilarating scientific journey of the next several days, we as your Society Presidents, on behalf of our three Boards of Directors, want to affirm our commitment to providing a safe and productive environment for everyone at our meeting.

We appreciate that you, our members and attendees, understand the importance of professional and respectful conduct at the meeting. Our sciences and Societies are stronger for the positive discourse and interactions among all of us. And we honor the uniqueness that we each bring to our sciences and Societies.

To ensure an inclusive and positive environment, we are committed to providing an experience where diversity is celebrated and where everyone feels respected and has a sense of belonging. We will not tolerate any form of harassment or discrimination and will regard any that might happen as a serious matter.

What is considered harassment? It includes the following:

- Offensive comments or behaviors related to ethnicity, religion, disability, age, economic status, physical appearance, gender, or sexual orientation.
- Inappropriate physical contact, unwelcome comments or attention, deliberate intimidation, stalking, following, harassing photography or recording, and/or sustained disruption of talks or other events.

ASA, CSSA, and SSSA prohibit this conduct, even if done unintentionally, at any Society function. This [Code of Conduct](#) applies to speakers, attendees, volunteers, and staff. At the discretion of the Society leadership, participants violating these rules may be asked to leave the meeting.

In addition, please take a few minutes to watch our new video on [Professionalism in our Societies](#), by Dr. Canul. She provides a bit of information on developing rewarding interpersonal relationships and share a few guidelines on how to minimize misunderstandings.

To ensure that the meeting is a positive experience for everyone, we all need to take responsibility. So, if you see something, SAY something. This year, we will again have a **DEI and Safe Space Advocate**. An advocate is one who supports and provides confidential assistance.

Our advocate is Dr. Kathleen Canul who will be onsite to talk with any attendee who would like to report an incident at the meeting (or post meeting) or provide comments (including positive comments) or feedback on our DEI efforts



Dr. Kathleen Canul

and activities. She is available in Room 150D (1st floor) of the Convention Center, by phone, text, email, and Calendly. Her contact information is available on a special CANVAS Meeting [webpage](#) (click the CANVAS25 DEI and Safe Space Advocate section) and via the General Information section of the app.

If you prefer, you may also reach out to Jim Cudahy or Susan Chapman (photos below) or any of [us](#). If you cannot locate us in a timely manner, go to the Societies registration desk in the convention center and staff will locate us for you.

We value your attendance and want to ensure your experience at the meeting is enjoyable and valuable. THANK YOU for your help in ensuring that our meeting is safe and productive for all.

See you in Salt Lake City!



Jim Cudahy
CEO
434-882-4736
jcudahy@sciencesocieties.org



Susan Chapman
Director of special Projects and DEI Liaison
608-513-9243
schapman@sciencesocieties.org